

**CRANSTON SCHOOL COMMITTEE MEETING  
AUGUST 29, 2016  
WILLIAM A. BRIGGS BUILDING (REED CONFERENCE ROOM)  
845 PARK AVENUE, CRANSTON, RI  
EXECUTIVE SESSION – 6:30 P.M.  
IMMEDIATELY FOLLOWED BY PUBLIC SESSION**

**AGENDA**

1. Call to order – 6:30 p.m. Convene to Executive Session pursuant to RI State Laws –
2. PL 42-46-5(a)(1) Personnel:
  - a. Discussion of Certified Employee A
  - b. Certified Recalls
3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:
4. PL 42-46-5(3)
5. Adjourn Executive Session
6. Call to Order - Public Session
7. Roll Call – Quorum
8. Executive Session Minutes Sealed – August 29, 2016
9. Public Acknowledgements/Communications
10. Public Hearing
  - a. Students (Agenda/Non-Agenda Matters)
  - b. Members of the Public (Agenda Matters Only)
11. Consent Calendar/Consent Agenda
12. Action Calendar/Action Agenda

**RESOLUTIONS**

**PERSONNEL**

**Resolution No. 16-08-19 RESOLVED**, that at the recommendation of the Superintendent, said certified personnel be recalled from layoff, and

Be it further **RESOLVED**, that the Superintendent notify these individuals of the committees actions.

**Resolution No. 16-08-20 RESOLVED**, that at the recommendation of the Superintendent, the following certified Administrator be appointed (**see attached Fiscal Impact Statement**):

**Cheryl Mercurio**, Assistant Director  
Pupil Personnel  
Effective Date: August 1, 2016

**Resolution No. 16-08-21 RESOLVED**, that at the recommendation of the Superintendent, the appointment of the Special Education Chairperson for Hope Highlands Middle School be approved. The effective date of this appointment is the 2016-2017 school year.

**Emily Vincent**

**Resolution No. 16-08-22 RESOLVED**, that at the recommendation of the Superintendent the following certified personnel be appointed for the 2016-2017 school year:

**Melissa Desjarlais**, Step 3

Education...URI, BE

Experience...Pumpkin Patch Early Learning Center

Certification....Early Childhood PK-2

Assignment... Dutemple 1.0 FTE

Effective date...August 31, 2016

Authorization...New

Fiscal Note... 11612010 51110

**Julie Smorol-Armbruster**, Step 12

Education...SNUY, BS

Experience...Cranston Substitute

Certification...Early Childhood PK-2

Assignment...Arlington 1.0 FTE

Effective Date...August 31, 2016

Authorization...New

Fiscal Note...12512010 51110

**Laura Fontaine**, Step 2 + Masters

Education...RIC, BS, M.Ed.

Experience....Hope Academy

Certification...Early Childhood PK-2

Assignment....Glen Hills 1.0 FTE

Effective Date August 31, 2016

Authorization...Replacement

Fiscal Note...128120040 51110

**Mark Williams**, Step 12 + Masters

Education...URI, BA, UMass, M.Ed.

Experience...Grodan Center School

Certification....Special Education

Assignment....NEL\CPS .6 FTE

Effective Date...August 31, 2016

Authorization...Replacement

Fiscal Note...11313260 51110

**Michael Romano**, Step 1 + B +36

Education...URI, BA

Experience...Cranston Substitute

Certification...Middle School Science 5-8

Assignment...Bain 1.0 FTE

Effective Date...August 31, 2016

Authorization...Replacement  
Fiscal Note...11511610 51110

**Elsa Hunziker**, Step 3 + Masters  
Education RIC, BS, M.Ed.  
Experience...Early Childhood School  
Certification....  
Assignment...Garden City 1.0 FTE  
Effective Date...August 31, 2016  
Authorization...Replacement  
Fiscal Note...12212040 51110

**Rebecca Vierra**, Step1  
Education...RIC BS,  
Experience...Cranston Substitute  
Certification....Special Education 1-6  
Assignment... Itinerant 1.0 FTE  
Effective date...August 31, 2016  
Authorization...New  
Fiscal Note...12013260 51110

**Jared Ambrifi**, Step 1  
Education...RIC, BS  
Experience...Cranston Substitute  
Certification....Health & Physical Education PK-12  
Assignment... NEL\CPS Charter .4 FTE  
Effective date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 40235174 51110

**Elizabeth Creta**, Step 2  
Education...RIC, BS  
Experience...Cranston Substitute  
Certification...Special Education 1-6  
Assignment...Gladstone 1.0 FTE  
Effective Date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 111913260 51110 51110

**Jillian Lefebvre**, Step 4  
Education...Penn State, BS  
Experience...Caurus Academy  
Certification....Art PK-12  
Assignment... Itinerant .8 FTE  
Effective date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 12912370/134412370 51110

**Carmela Valcourt, Step 11**

Education...RIC, BA  
Experience...Pawtucket School Department  
Certification....ESL Early Childhood PK-2  
Assignment... Dutemple ESL K 1.0 FTE  
Effective date...August 31, 2016  
Authorization...New  
Fiscal Note... 11613180 51110

**Jennifer Higham, Step 12 + Masters**

Education...RIC, BS, M.Ed.  
Experience...Central Falls School Department  
Certification....Special Education All Grades  
Assignment... Stone Hill 1.0 FTE  
Effective date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 12713260 51110

**Maria Schulze, Step12 + Masters**

Education...SUNY, BS, Syracuse University, MS  
Experience...Meeting Street School  
Certification....Speech Language Pathologist  
Assignment... Itinerant 1.0 FTE  
Effective date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 12717010 51110

**Courtney Iacone , Step 10 + B+36**

Education...Western New England University  
Experience...Bradley Hospital's School  
Certification....Special Education K-8  
Assignment... Rhodes 1.0 FTE  
Effective date...September 12, 2016  
Authorization...Replacement  
Fiscal Note... 11713260 51110

**Garrett McWeeney, Step 3**

Education...URI, BS  
Experience...Willimantic School District  
Certification....Middle School English 5-8  
Assignment... Park View 1.0 FTE  
Effective date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 12311890 51110

**Alicia Bell, Step 12 +Masters**

Education...Univ of Illinois, BFA, Maryland College of Art, MA  
Experience...UCAP  
Certification....Art PK-12  
Assignment... Itinerant 1.0 FTE  
Effective date...August 31, 2016

Authorization...Replacement  
Fiscal Note... 11312370 51110

**Alisha lafrate**, Step 1

Education...RIC, BA  
Experience...North Providence Substitute  
Certification...Middle School Science 5-8  
Assignment...Bain 1.0 FTE  
Effective Date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 11511610 51110

**Tabatha Ruiz**, Step 12 + Masters

Education...Russel Sage College, BS, MOT  
Experience....Sargent Rehabilitation  
Certification...OT License  
Assignment...Itinerant 1.0 FTE  
Effective Date....September 14, 2016  
Authorization...New  
Fiscal Note....12417070 51110

**Yennifer Urizar**, Step 1

Education...RIC, BA  
Experience...Cranston Substitute  
Certification...Emergency Certification Spanish  
Assignment...NEL\CPS .4 FTE  
Effective Date...August 31, 2016  
Authorization...New  
Fiscal Note... 40235145 51110

**Colleen Mollicone**, Step 5 + Masters

Education...Georgetown University, BA, RIC, MAT  
Experience...Cranston Math Intervention Coordinator  
Certification...Elementary 1-6  
Assignment...Gladstone .8 FTE  
Effective Date...August 31, 2016  
Authorization...New (Grant)  
Fiscal Note... 50919129 51110

**Robert Barone**, Step 1

Education...Brown University, BA, MAT  
Experience...Student Teacher  
Certification...Secondary English 7-12  
Assignment...Cranston West .6 FTE  
Effective Date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 12612340 51110

**Leah Turcotte**, Step 2

Education...RIC, BA  
Experience...Cranston Substitute

Certification...Secondary English 7-12  
Assignment...Cranston East 1.0 FTE  
Effective Date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 11313040 51110

**Resolution No. 16-08-23 RESOLVED**, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

**Jenna Kaplan**, Early Childhood PK-2  
**Rose Bartholomew**, Elementary Special Education 1-6  
**Mary Ann Zmetra**, Middle\Elementary Special Education K-8

**Resolution No. 16-08-24 RESOLVED**, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation as provided in Article X, Section C of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

**Ann Benetti**, Teacher Assistant  
Garden City  
Effective Date...September 1, 2016 to August 31, 2017

**Resolution No. 16-08-25 RESOLVED**, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:

**David Heath**, Music  
Itinerant  
Effective...August 29, 2016

**Alexandra Fairbrothers**, Teacher  
CSR  
Effective Date...August 18, 2016

**Resolution No. 16-08-26 RESOLVED**, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

**Brittany Rice**, Assistant Coach Field Hockey  
Cranston East  
Class-D  
Step-1  
Playing Competition-High School  
Experience- None  
Certification-RI Coaches Certification; CPR\AED\First Aid

**Resolution No. 16-08-27 RESOLVED**, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

**Ashley Verdi**, 5 FTE Teacher Assistant  
Arlington  
Effective date...September 1, 2016  
New

Fiscal Note...12546010 51110

**Jusayan Pablito**, Custodian

Plant

Effective Date...August 25, 2016

Replacement

Fiscal Note...113457050 51110

**Jamie Miranda**, Bus Driver

Transportation

Effective Date...September 1, 2016

Replacement

Fiscal Note....13445190 51110

**Christina Greenfield**, Bus Monitor

Transportation

Effective Date...September 1, 2016

Replacement

Fiscal Note...

**Pedro Gonzalez**, Bus Driver

Transportation

Effective date...September 1, 2016

Replacement

Fiscal Note...11345190 51110

**Liza Gonzalea**, Bus Driver

Transportation

Effective Date...September1, 2016

Replacement

Fiscal Note...1545192 51110

**Maria Gordillo**, Bus Driver

Transportation

Effective Date...September 1, 2016

Replacement

Fiscal Note....12245192 51110

**Vincent McAteer**, Director of Transportation

Transportation

Effective Date...August 22, 2016

Replacement

Fiscal Note...15045010 51110

**Joseph Monti**, Mechanic

Transportation

Effective date...September 5, 2016

New

Fiscal Note...15049050 51110

**Debra Conti**, .5 K Teacher Assistant  
Oak Lawn  
Effective date...September 1, 2016  
New  
Fiscal Note...10346010 51110

**Resolution No. 16-08-28 RESOLVED**, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

**Laurie Testone**, Custodian  
Leave  
Effective Date...August 15, 2016

**Megan Mann**, Teacher Assistant  
Arlington  
Effective Date...August 24, 2016

**Resolution No. 16-08-29 RESOLVED**, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

**Gerald Jeff**, Bus Driver  
Transportation  
Effective Date...August 11, 2016

**Carolyn Taylor**, Teacher Assistant  
Edgewood  
Effective Date...August 17, 2016

**Eric Robinson**, Bus Driver  
Transportation  
Effective Date...August 17, 2016

**Elizabeth Tedder**, Teacher Assistant  
Oak Lawn  
Effective Date...August 31, 2016

**Nicole Santagata**, Bus Driver  
Transportation  
Effective Date...August 23, 2016

**Amy Davis**, Job Coach\Teacher Assistant  
Project Ready\Blue Cross  
Effective Date...November 1, 2016

**Jena Remka**, Teacher Assistant  
Bain  
Effective Date...August 24, 2016

**Michelle Marchetti**, Teacher Assistant  
Stadium  
Effective Date...August 25, 2016



**Pasquale Sirabella**, 5hr Custodian  
Plant  
Effective date...August 29, 2016  
Replacement  
Fiscal Note...12047050 51110

**Stacey Salvagno**, Bus Monitor  
Transportation  
Effective Date...September1, 2016  
Replacement  
Fiscal Note...1545192 51110

13. Public Hearing on Non-Agenda Items

14. Announcement of Future Meeting(s) – September 14, 2016 and September 19, 2016

15. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda. Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date. Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at [www.cpsed.net](http://www.cpsed.net). Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

**Notice posted: August 26, 2016**

Administrator's Compensation Schedule													
Fiscal Year 2016-2017													
<u>NAME</u>	<u>POSITION</u>	<u>SCHOOL</u>	<u>ANN SALARY</u>	<u>HEALTH</u>	<u>DENTAL</u>	<u>LIFE</u>	<u>PENSION</u>	<u>SURV E</u>	<u>OASDI</u>	<u>MEDICARE</u>	<u>TOTAL Fring</u>	<u>Sal &amp; Fringe</u>	
Cheryl Mercurio	Ass't SE C Horton		88,000.00	12736	1005	32	14,089	96	0	1276	29,234	117,234	
Administrator's Compensation Schedule													
Fiscal Year 2017-2018													
<u>NAME</u>	<u>POSITION</u>	<u>SCHOOL</u>	<u>ANN SALARY</u>	<u>HEALTH</u>	<u>DENTAL</u>	<u>LIFE</u>	<u>PENSION</u>	<u>SURV E</u>	<u>OASDI</u>	<u>MEDICARE</u>	<u>TOTAL Fring</u>	<u>Sal &amp; Fringe</u>	
Cheryl Mercurio	Ass't SE C Horton		88,000.00	13373	1005	32	14,089	96	0	1276	29,871	117,871	
5% increase for health													